Proforma for Performance Based Appraisal System (PBAS)

As per CAS 2018

(To be submitted for consideration for promotion)

Assessment Period_____

(Information provided should pertain to the assessment period referred above)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.   Name (in Block Letters): _____

2.   Father's Name/Mother's Name: _____

3.   Date and Place of Birth: _____

4.   Sex: _____

5.   Marital Status: _____

6.   Nationality: _____

7.   Department: _____

8.   Current Designation and Academic Level: _____

9.   Date of Last Appointment/Promotion: _____

10.   Date of Eligibility: _____

11.   Period of Assessment: _____

12.   Category (SC/ST/OBC/PWD/General): _____

13.   Address for Correspondence (with Pincode): _____

      Address: _____

      _____

      Telephone No: _____

      Mobile No: _____

14.   Permanent Address (with Pin code),incase different from Sl.No.13: _____

15.   Academic Qualifications:

Examination	Name Of Exam	University	Year of Passing	Percentage Of Marks obtained	Division/ Class/ Grade	Main Subjects
Graduation						
Post-Graduation						
Other Examinations, if any						

16.   Research Degree(s)

Degrees	Name of the University	Title of Dissertation/ Thesis	Date of submission	Date of award
M. Phil.				
Ph.D./ D.Phil.				
D.Sc./D.Lit.				

17.   Courses taught at various levels during the academic year (Name the course giving details):

   (a) Undergraduate:

   (b) Postgraduate:

18.   Field of Specialization under the Subject/Discipline:

PBAS2018(Associate Professor and above)

19.   Details of Course/ Programmes/ Workshop/ MOOCs attended or completed.

19.1   Details of refresher/orientation course/research methodology/workshop/syllabus up-gradation/ teaching-learning-evaluation/technology programmes/Faculty Development Programme

Sl.No.	Details	Place	Period		Year	Sponsoring/ Organising Agency
			From	To		

19.2 MOOCs completed with e-Certification

Sl. No.	Details of MOOC	Subject	Certification providing agency	Date of Certification	Level(UG/PG/ Other)	Year	E-Certification No.

19.3 Contribution towards development to fe-content/MOOCsin4-quadrants

Sl. No.	Details of E-contents/ MOOC sin 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring agency	Year	Level(UG/PG/ Other)

19.4 Contribution towards conduct of MOOCs

Sl. No.	Details of MOOC	Subject	Sponsoring agency	Level(UG/PG/ Other)	Year	E-certification No

PBAS2018(Associate Professor and above)

20   Period of teaching experience during the assessment period:

Name of the Institution	Position held with pay scale/ Pay Band with Grade pay	Ad-hoc/Temporary/ Permanent	From	To	Total Experience (as on… ....)		
					Years	Months	Days

PBAS2018(Associate Professor and above)

PART-B: ACADEMIC PERFORMANCE +ASSESSMENT

(Please refer to "Detailed Guidelines" for completing Part B)

SECTION B.1:

TEACHING, LEARNING, EVALUATION RELATED ACTIVITIES FOR ASSESSMENT YEAR:
FROM……………..….TO……………..

1.   Teaching Activity

(Details of Lectures, Tutorials, Practicals and other teaching related activities)

Grading Criteria:

(i) 80% & above– Good

(ii) Below 80% but 70% & above – Satisfactory

(iii) Less than 70%-Not Satisfactory

Sl. No.	Course/ Paper	Level (PG/UG)	Teaching Mode	Grading as per Annual Performance Appraisal Report (APAR) for the assessment period

N.B.   For Section B.1 see the Table-1 of Appendix-II (Page No. 104) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.

SECTIONB.2
ADMINISTRATIVE SUPPORT, PARTICIPATION IN STUDENT'S CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES, PERSONAL DEVELOPMENT RELATED TO TEACHING AND RESEARCH ACTIVITIES FOR ASSESSMENT YEAR: FROM……….TO……………..

2. Student related activities/Research Activities

Grading criteria:
(i) Good - Involved in at least 3 activities
(ii) Satisfactory-1-2activities
(iii) Not-satisfactory-Not involved/ undertaken any of the activities

(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/Coordinator, Warden etc.

Sl. No.	Nature of Activity	Designation	Institution/Department	Period	
				From	To

(b) Examinationandevaluationdutiesassignedbythecollege/universityorattendingtheexaminationpaper evaluation.

Sl. No.	Nature of Activity	Designation	Institution/Department	Period	
				From	To

(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, students seminars and other events, cultural, sports, NCC, NSS and community services.

Sl. No.	Nature of Activity	Level (UG/PG)	Institution/Department	Period	
				From	To

N.B. **For Section B.1 see the Table-1 of Appendix-II (Page No. 104) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

(d)   Organising seminars/conferences/ workshops, other college/university activities.

Sl. No.	Details	Place	Period		Sponsoring/Organising Agency
			From	To	

(e)   Evidence of actively involved in guiding Ph.D. students.

Registered(Ph.D.)	Thesis/Dissertation Submitted	Degree Awarded

(f)   Conducting Minor or Major Research Project sponsored by National or International Agencies.

S. No.	Title	Period		Major/Minor	Sponsoring/Funding Agency
		From	To		

(g)   At least one single or joint publication in Peer-Reviewed or UGC list of Journals.

Sl. No.	Title of the Paper	Journal Name	Vol. No.	Page No. From…... to……..	ISSN No.	Impact Factor	Whether SCOPUS Indexed	Authorship	Reference number of UGC-CARE List

Note:

Impact factor to be determined as per Thomson Reuters list

The Authorship is to be filled as follows:

- One of Two Authors

- For more than Two Authors:
  1 First/Principal/Corresponding Author
  2 Joint Author
  3 OVERALL GRADINGFORB.2

N.B.   **For Section B.1 see the Table-1 of Appendix-II (Page No. 104) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

Year	No. of Activities covered*	Overall grading Annual Performance Appraisal Report(APAR)for the Assessment period

*Note:

Number of activities can be within or across the broad categories of activities.

(Please attach supporting documents as per requirement)

PBAS2018(Associate Professor and above)

SECTION B.3:
RESEARCHANDACADEMICCONTRIBUTIONS (Calculation of Academic/Research Score)

1. Published Research Papers in Referred/Peer-Reviewed or UGC listed Journals

Sl. No.	Title of the Paper	Journal Name + Publications Details	Vol. No.	Page No. From…. to……	ISSN No.	Impact Factor	SCOPUS Indexed	Authorship	Reference number of UGC-CARE List	Academic Research Score**
Total										

Note:

Impact factor to be determined as per Thomson Reuters list

The Authorship is to be filled as follows:

- One of Two Authors
- For more than Two Authors:
  - First/Principal/Corresponding Author
  - Joint Author

2. Publications(other than Research Papers)

2.(i)Books authored as one of two authors/First/Principal/Corresponding Author/Joint Author

Sl. No.	Title of the Book	Authorship*	Level of Publisher(National/ International)	Publisher (with city/country)& Year of Publication	ISBN	Whether Refereed	Academic Research Score**
Total							

*The Authorship is to be filled as follows:

- One of two authors
- For more than two authors:
  - First/Principal/Corresponding Author
  - Joint Author

** For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105) of The Gazette of **India: Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

2.2. (ii) Chapter in Edited Books

Sl. No.	Title of Edited Book	Title of Chapter	Authorship*	Publisher (with city/ country)& Year of Publication	ISBN	Whether Refereed	Academic Research Score **
Total							

*The Authorship is to be filled as follows:
- One of two authors
- For more than two authors:
  - First/Principal/Corresponding Author
  - Joint Author

2.3.BooksEditedasoneoftwoEditor/First/Principal/CorrespondingEditor/JointEditor

Sl. No.	Title of the Book	Editorship*	Level of Publisher (National/ International)	Publisher (with city/ country)& Year of Publication	ISBN	Whether Refereed	Academic Research Score**
Total							

*The Editorship is to be filled as follows:
- One of two editors
- For more than two editors:
  - First/Principal/Corresponding Editors
  - Joint Editors

** For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105) of The Gazette of India: **Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

2.4.Translation works in Indian and Foreign Languages by qualified faculties.

2.4.1.(i) Chapter or Research Paper

Sl. No.	Title of the Paper/Chapter	Journal/Book Name with Publication details	Vol. No.	Page No. From… To …..	ISSN/ISBN No.	Impact Factor	Authorship*	Reference number of UGC - CARE List	Academic Research Score
Total									

*The authorship is to be filled as follows:
- One of two translators
- For more than two translators:
  - First/Principal/Corresponding Translator
  - Joint Translator

2.4.2 Books Translated

Sl. No.	Title of the Book	Authorship*	Publisher(with city/country)& Year of Publication	ISBN	Whether Refereed	Academic Research Score **
Total						

*The Authorship is to be filled as follows:
- One of two translators
- For more than two translators:
  - First/Principal/Corresponding Translator
  - Joint Translator

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

3.1 Development of Innovative Pedagogy

Sl. No.	Name of the Module	Subject	Stream	Organization for which it was developed	Level(UG/PG/ Other)	Web link	Academic Research Score**
Total							

** For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105) of The Gazette of India: **Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

3.2 Design of new Curricula and Courses

Sl. No.	Name of the Curricula/Course	Subject	Organization for which it was developed	Level(UG/ PG/Other)	Web link	Academic Research Score**
Total						

3.3 Development of MOOCs

3.3.1 Development of complete MOOCs in 4 quadrant for a course with credits

Sl. No.	Details of MOOC (with no. of quadrant)	Credits	Course	Subject	Organization For which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score**
Total								

3.3.2 MOOCs(developed in 4 quadrant) permodule/ Lecture

Sl. No.	Details of MOOC (with no. of quadrant)	Details of Module	Course	Subject	Organization for which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score**
Total								

3.3.3 Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

Sl. No.	Details of MOOC (with no. of quadrant)	Details of Module	Course	Subject	Organization For whichit was developed	Level (UG/PG/ Other)	Weblink	Academic Research Score**
Total								

** **For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

3.3.4 Course Coordinator for MOOCs (4 credit course)

Sl. No.	Details of MOOC (with no. of quadrant)	Credits	Course	Subject	Organization For which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score **
Total								

3.4 Development of e-Content

3.4.1. Development of e-Contentin4quadrantsforacompletecourse/e-book

Sl. No.	Details Of E-Content (with no. of quadrant)	Course/E-book	Subject	Organization for which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score **
Total							

3.4.2. E-content(developed in 4quadrants) per module

Sl. No.	Details of e-Content (with no. of quadrant)	Module	Subject	Organization for which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score **
Total							

3.4.3. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

Sl. No.	Details of E-content (with no. of quadrant)	Details of Module	Course	Subject	Organization For which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score **
Total								

** **For Academic Research Score, please look at the** Table-2 of Appendix-II (Page No. 105) of The Gazette of India: **Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

3.4.4. Editor of e-content for complete course/ paper/ e-book

Sl. No.	Details of E-Content (with no. of quadrant)	Course/Paper/E-book	Subject	Organization For which it was developed	Level (UG/PG/Other)	Web link	Academic Research Score **
Total							

4. Research Activities:

4.1 Research Guidance

Level of Guidance	Registered	Thesis/Dissert-ation submitted	Degree Awarded	Academic Research Score **
Ph.D.				
M. Phil./P.G. Dissertation				
Total				

4.2 Research Projects Completed

Sl. No.	Title	Status of PI*	Duration (in months)	Period (From-to) Dates to be given	Total Grant/Funding received(Rs.)	Name of Sponsoring/ Funding Agency	Outcome of the Project	Academic Research Score**
Total								

*Kindly indicate, whether you are Sole PI/PI/Co-PI in the project

4.3 Research Projects ongoing

Sl. No.	Title	Status of PI*	Duration (in months)	Period (From-to) Dates to be given	Total Grant/ Funding received (Rs.)	Name of Sponsoring/ Funding Agency	Out come of the Project	Academic Research Score
Total								

*Kindly indicate, whether you are Sole PI/PI/Co-PI in the project

** **For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105-106) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.**

PBAS2018(Associate Professor and above)

4.4 Consultancy.

Sl. No.	Title	Duration (in months)	Period (From-to) Dates to be given	Total Grant/Funding received(Rs.)	Name of Sponsoring/ Funding Agency	Whether routed Through Parent University/College	Academic Research Score **
Total							

5. Patents, Policy Documents, Awards etc.

   5.1 Patents

Sl. No.	Title*	Area/Subject	Date of Award	Level(International National/)	Reference Number	Sponsoring Agency	Academic Research Score **
Total							

*Only patents awarded are to be mentioned.

   5.2 Policy Document (Submitted to an International body/ organization like
   UNO/ UNESCO/ World Bank/ International Monetary Fundetc. Or Central Government or
   State Government)

Sl. No.	Title*	Area/Subject	Date of publication/Submission	Level (International National/ State)	Reference Number	Sponsoring Agency	Academic Research Score **
Total							

*Only Policy document published/ submitted to bodies/organization detailed above shall be considered.

5.3 Awards/Fellowship

Sl. No.	Name of Award/Honor*	Area/Subject	Name of Awarding Body	Level(International National)	Date	Academic Research Score **
Total						

*Entries for awards made in this section should be from postgraduation on wards only. Junior/ Senior Research Fellowship and non-net fellowship should not be included.

PBAS2018(Associate Professor and above)

** For Academic Research Score, please see the Table-2 of Appendix-I.

6.   Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sl. No.	Title of Lecture/ Paper	Invited Lecture/ Resource Person/Paper presented	Nature of Programme*	Details	Level**	Date of presentation	Duration (inminutes)	Sponsoring Agency	Academic Research Score***
Total									

*Seminar/FDP/Conference
**Level:International(Abroad)/International(withincountry)/National/State/University.

(Please attach supporting documents wherever required)

** For Academic Research Score, please look at the Table-2 of Appendix-II (Page No. 105-106) of The Gazette of India: Extraordinary published by UGC on 18th July, 2018.

PBAS2018(Associate Professor and above)

SUMMARY OF GRADING AND RESEARCH SCORE FOR THE ASSESSMENT YEAR FROM…….…....TO……………

Grading (Section B. 1and B.2)

(As per the APPARs submitted by the applicant during the assessment period)

Sl. No.	OverallGradingforSectionB.1-B.2	No. of grading as		
		Good	Satisfactory	Not Satisfactory

Research Score (SectionB.3)

SectionB.3	Details of Research Activity	Academic/ResearchScore
1.	Published Research Papers	
2.	Publications(other than Research papers)	
2.1	Books authored	
2.2	Chapter in Edited Books	
2.3	Books Edited	
2.4	Translation works in Indian and Foreign Languages	
2.4.1	Chapter or Research Paper	
2.4.2	Books Translated	
Subtotal of Publications (other than Research Papers)		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new And innovative courses and curricula	
3.1	Development of Innovative Pedagogy	
3.2	Design of new Curricula and Courses	
3.3	Development of MOOCs	
3.3.1	DevelopmentofcompleteMOOCsin4quadrantforacourse With credits	
3.3.2	MOOCs(developedin4 quadrant) per module/Lecture	
3.3.3	Content writer/subject matter expert	
3.3.4	Course Coordinator for MOOCs	
3.4	Development of E-Content	
3.4.1.	Development of E-Content in 4 quadrants for a complete course/e-book	
3. 4.2	E-content (developed in 4 quadrants) per module	

PBAS2018(Associate Professor and above)

3. 4.3	Contribution to development of e-content	
3. 4.4	Editor of e-content for complete course/paper/e-book	
Subtotal of Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4.	Research Activities	
4.1	Research Guidance	
4.2	Research Projects Completed	
4.3	Research Projects on going	
4.4	Consultancy	
Subtotal of Research related activities		
5.	Patents, Policy Documents, Awards etc.	
5.1	Patents	
5.2	Policy Document	
5.3	Awards/Fellowship	
Subtotal of Patents		
6.	Invited lectures/paper presentation	
TOTALACADEMIC/RESARCHSCORE		

PBAS2018(Associate Professor and above)

PART-C:OTHER RELEVANT INFORMATION

(a)   Membership/Fellowship of Learned bodies/Societies:

(b)   Literary, cultural or other activities (e.g. attainment in sports etc.)in which the applicant is interested and distinctions obtained:

(c)   Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier.

(d)   Future Plans(In approximately 150 words): (for seeking promotion to professor & above)

LIST OF ENCLOSURES: (*Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary*)

1.	11.
2.	12.
3.	13.
4.	14.
5.	15.
6.	16.
7.	17.
8.	18.
9.	19
10.	20

PBAS2018(Associate Professor and above)

PARTD -DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Certified that... has been working as...in this Department Since…………………………………

The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

The gradations have been verified on the basis of the performance of the applicant and the credentials/documents provided and enclosed herewith by the applicant.

Head of the Department/ Centre

- The candidate should submit one set for each assessment year Part: A+ Part: B (B1+B2+B3).

PBAS2018(Associate Professor and above)

This document has been prepared in accordance with The Gazette of India: Extraordinary published by UGC on 18th July, 2018. It is advised that applicants should compare the details given below with the above mentioned Gazette.

Appendix-II

Table-1

Assessment Criteria and Methodology for University/College Teachers

Sl. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student Seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.Dstudents. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities **Note:** Number of activities can be within or across the broad categories of activities

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S1.No.2.
Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table-2

Methodology for University Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research Papers)**		
	Books authored which are Published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research Paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	Development of Innovative pedagogy	05	05
	Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05

PBAS2018(Associate Professor and above)

	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	Research Activities		
	Research Guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	Consultancy	03	03
5	**Patents, Policy Documents, Awards etc.**		
	Patents		
	International	10	10
	National	07	07
	*Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ Paper presentation in Seminars/ Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

PBAS2018(Associate Professor and above)

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5.2. Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

PBAS2018(Associate Professor and above)